

Student Discipline Instructor

Temporary Contract

Associate Dean of Students Office

Zamorano University

www.zamorano.edu

Purpose of the Role

The Student Discipline Instructor fosters a culture of respect, well-being, and values-based education by ensuring adherence to institutional policies while supporting students' personal and academic growth. This role is essential to maintaining a healthy, safe, and learning-centered environment in residence halls and student spaces.

If you enjoy working with young people, believe in education with purpose, and want to be part of a community that inspires transformation, we'd love to hear from you.

What You'll Do Day to Day

In this role, you'll be a key partner in our students' holistic developments, supporting residential life and ensuring their Zamorano experience is safe, respectful, and formative.

Your work blends supervision, guidance, and coordination to strengthen campus life and personal development:

- Oversee compliance with institutional policies in the residence halls, promoting an environment of respect and well-being.
- Support students' academic and conduct processes, providing follow-up, guidance, and assistance for individuals and groups.
- Encourage integration, positive adaptation, and the lived practice of Zamorano values through educational, cultural, and athletic activities.
- Coordinate promptly with medical, student services, and residential life teams to address student needs.
- Contribute to conduct, well-being, and community-building programs, providing information and reports that support decision-making.
- Your close presence, sound judgment, and empathetic leadership will help ensure each student has a positive, well-rounded formative experience.

What We're Looking For

- Bachelor's degree in Psychology, Social Sciences, Social Work, Educational Administration, Humanities, or a related field.
- At least three (3) years of experience in student support, residential life, teaching, or university/school conduct.

Key Skills

- Empathetic leadership and positive influence
- Clear, assertive communication and conflict management
- Ability to work under pressure and on rotating schedules
- Strong organization, discretion, and ethics
- Service orientation
- Commitment to human development

Availability

On-campus residence and flexible hours (including weekends).

What We Offer

- The opportunity to directly impact the holistic education of young people from across Latin America.
- A multicultural academic environment grounded in values, leadership, and excellence.
- Competitive institutional benefits and employment stability.

How to Apply

Applications must include a cover letter, an updated résumé and contact information (phone number and email) for at least three professional references. Please submit your documents in Word or PDF format to the Human Resources Department:

talentohumano@zamorano.edu

Reference: **Student Discipline Instructor**

Application Deadline: **November 3, 2025**

Non-Discrimination Policy

Zamorano University does not discriminate based on ethnicity, race, religion, gender, or nationality in the administration of its educational and admissions policies, financial aid programs, extracurricular activities, employment practices, or any other institutional matters.