Research Assistant

Department of Agricultural Sciences and Production

Zamorano University

www.zamorano.edu

Responsibilities

- Plan, coordinate, execute, and supervise field and laboratory trials.
- Develop and refine strategies and protocols for the mass rearing of biological control agents (natural enemies).
- Support research and production activities in biological control laboratories.
- Prepare weekly activity reports and detailed production plans for the biocontrol lab.
- Collaborate with unit technicians on pest management and rearing of natural enemies.
- Work alongside faculty on initiatives related to biological control.

Requirements

- Bachelor's degree in Agronomy Engineering or a closely related field.
- Two (2) years of relevant experience.

Specialized Knowledge

- Experience with vegetable and staple-grain crop production.
- Experience running field trials, sampling, and performing statistical analyses.
- Solid technical knowledge in the area of specialization.
- Familiarity with occupational safety procedures appropriate to the role.
- Proficiency with Microsoft Office and other digital tools.
- Intermediate English: able to understand the main ideas of clear, standard texts on familiar topics (work, study, leisure), describe experiences and events, and briefly justify opinions or explain plans.

Core Competencies

- Leadership & commitment
- Quality orientation
- Innovation
- Integrity
- Service mindset
- Communication
- Teamwork
- Project management
- Strategy & planning
- Mentoring
- Educational/teaching effectiveness
- Research

Application Process

Interested candidates should submit a cover letter, an updated resume in Word or PDF format, and contact information for at least **three (3) professional references**, including phone numbers and email addresses. Send all documents to: talentohumano@zamorano.edu

Subject line: **Research Assistant**

Application deadline: **September 30, 2025**

Non-discrimination Policy

Zamorano University is committed to a policy of non-discrimination and does not discriminate based on ethnicity, race, religion, gender, or nationality in any aspect of its academic, admissions, financial aid, extracurricular, or employment programs.