Instructor
Aquaculture Module

Department of Agronomy Engineering
Zamorano University
www.zamorano.edu

Key Responsibilities
- Plan, coordinate, supervise, and evaluate hands-on training sessions as part of the Learn-by-Doing model.
- Provide tutoring and academic support to students as needed.
- Deliver scheduled lectures and training sessions.
- Assess student performance daily and record grades both manually and in the academic system.
- Monitor and evaluate the students' learning process and outcomes.

Qualifications
- Bachelor's degree in Agronomy or a closely related field.
- Minimum of two (2) years of relevant experience in aquaculture or related areas.

Required Skills and Experience
- Experience supervising students and staff.
- Strong interest in education and mentoring youth.
- Technical expertise in aquaculture and related fields.
- Familiarity with occupational safety procedures appropriate to the role.
- Proficiency in Microsoft Office Suite.
- Basic knowledge of accounting and financial principles.
- Budget planning, execution, and monitoring.
- Experience in human resource management.
- Valid driver's license and up-to-date personal documentation.
- Intermediate English proficiency: able to understand main ideas of clear, standard texts on familiar topics related to work, study, or leisure. Can describe experiences, events, goals, and briefly explain opinions and plans.

Core Competencies

- Commitment and accountability
- Quality orientation
- Innovation
- Integrity and ethics
- Service mindset
- Emotional intelligence
- Effective communication
- Mentoring and student guidance
- Pedagogical planning and delivery
- Research engagement

Application Process

Interested candidates should submit a cover letter, an updated resume in Word or PDF format, and contact information for at least three (3) professional references, including phone numbers and email addresses. Send all documents to: **talentohumano@zamorano.edu**

Subject line: **Instructor – Aquaculture Module**

Application deadline: **August 10, 2025**

Non-discrimination Policy

Zamorano University is committed to a policy of non-discrimination and does not discriminate based on ethnicity, race, religion, gender, or nationality in any aspect of its academic, admissions, financial aid, extracurricular, or employment programs.